

RECORD OF EXECUTIVE DECISION

Tuesday, 16 July 2019

Decision No: (CAB 19/20 23766)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	Cabinet Member for Adult Care
SUBJECT:	The future of residential care homes provided by the Council at Glen Lee and Holcroft House
AUTHOR:	Paul Juan

THE DECISION

- (i) To consider the outcome of the staff consultation on the future use of Glen Lee and Holcroft House residential care homes.
- (ii) To re-consider Cabinet's in principle resolution to close Glen Lee and retain Council provision at Holcroft House, taking in to account the outcome of a formal staff consultation.
- (iii) To approve the closure of Glen Lee residential care home, when all of the residents have been supported to move to suitable alternative placements.

REASONS FOR THE DECISION

- 1 Taking into account the outcome of the full public consultation and subsequent staff consultation, the option of closing Glen Lee and retaining Holcroft House is considered to be the optimal way of delivering the Council's Medium Term Financial Strategy, as approved in February 2019.
- 2 Forecasts show that less residential care will be needed in the future, as more people will receive care in their own homes or in extra care housing schemes. However, retaining Holcroft House will ensure that the Council maintains an offer of provision in the local residential dementia care market.
- 3 Demand for adult social care is increasing, but the demand for residential care is decreasing as care is increasingly being provided in people's own homes, including in extra care housing and Shared Lives schemes.
- 4 People are living longer with complex health conditions and would like a choice in how their care is provided.
- 5 There is an over-provision of residential care placements in the local area.
- 6 The unit costs for in house services are higher, and therefore savings can be generated by closing one home.
- 7 A new proposed staff structure will help ensure the safe and efficient delivery of high-quality care and support to the residents of Holcroft House in the future and, in time, the Council will work for it to become a centre of

excellence for dementia care in Southampton, providing a greater range of support to communities, alongside permanent and short-term respite care.

DETAILS OF ANY ALTERNATIVE OPTIONS

1. The option to close both Glen Lee and Holcroft House residential care homes and to offer alternative provision within the private market was rejected after taking into account the outcome from public and staff consultations, the views of relatives of current and former residents, and the findings of a task and finish group comprising Members, Officers, staff and trade union representatives.
2. The option to keep both Glen Lee and Holcroft House open and operating as they do currently was rejected as this was not considered to be economical due to the alternative provision of suitable alternatives within the city and the surrounding area, including current and planned extra care housing schemes.
3. The option to consider an alternative care provision model, including conversion of Glen Lee in to a nursing home, was rejected as the size of the site is considered to be too small to be economically viable.

OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

CONFLICTS OF INTEREST

None.

CONFIRMED AS A TRUE RECORD

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 16th July, 2019

Decision Maker:
The Cabinet

Proper Officer:
Judy Cordell

SCRUTINY

Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.

Call-In Period expires on

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by *(if applicable)*

Results of Call-in *(if applicable)*